

CURRICULUM VITAE

Dr. Saad A Shire
Hargeisa, Somaliland

Education

- 2007 Investment Management Certificate – IMC Member of CFA UK society
- 2004 Post Graduate Diploma in Islamic Banking and Insurance – Member of the Institute Islamic Banking and Insurance – IIBI, London
- 1997 Certificate in Book Keeping – member of the International Association of Book keepers – Rapid Results College, London
- 1996 Stages I and II : Management Accounting – Chartered Institute of Management Accountants (CIMA) – Rapid Results Colleges, London
- 1994 Diploma: Book Keeping and Accounting – IIC, Glasgow
- 1994 ITD Certificate in Training and Organisational Development – Newham College, London
- 1986 Ph.D: Economics – Pennsylvania State University, Pennsylvania, USA
- 1984 M.Sc. Economics – Pennsylvania State University, Pennsylvania, USA
- 1981 Diploma: Economics – Colorado University, Colorado, USA
- 1981 Diploma in Journalism and Professional Writing – The Transworld Tutorial College, Jersey London
- 1980 B.SC (honours) Agriculture – Somali National University, Somalia

WORK EXPERIENCE

- 2010 - **Minister of National Planning and Development, Republic of Somaliland**
- 2001 -2010 **Regional Managing Director (UK & Europe): *Dahabshiil Transfer Services Limited* , An international money service company, London, UK.**
Responsible for organisational development – setting up systems and procedures; managing change; and running of the day to day operations of the business including the supervision of 18 staff
- 1996-2001 **Projects Coordinator: *Oxford House*, a charity and not for profit company, London, UK-**
Responsible for Oxford House Somali projects, including recruitment, training and supervision of staff and volunteers, monitoring the quality of work done, carrying out research, liaising and networking, fundraising, budgeting and project development
- 1991-1996 **Development Officer/Business Adviser: *Community Enterprise Development Agency(CEDA)* – London, UK**
Responsible for the development of ethnic minority community organisations and businesses. Duties included: providing advice and information; training; carrying out market research and preparing business plans.
- 1991 **Financial Consultant: *Stirling Financial Services* – London, UK**
Duties included: providing advice on personal finance, and marketing savings, investment and insurance products
- 1989 – 1991 **Director: SOMRA(UK), Charity and not for profit company, London, UK**
Main duties included: project development, fundraising, publicity, and administration
- 1989 **National Professional Officer: *FAO, UN*, Somalia**
Duties included: Planning and preparing surveys, analysing data; writing reports and providing training
- 1988-89 **Lecturer: *Somali National University*: Somalia**
Taught economic planning
- 1988 **Consultant: *World Bank*, Mogadisho, Somalia**
Carried out research on various aspects of the economy in relation to the World Bank's Structural Adjustment Program
- 1986-1987 **Researcher Consultant: *World Bank*, Washington DC USA**
Prepared and analyzed survey data for the Human Resource Department
- 1984-1986 **Research Assistant: *Pannsylvania State University*, USA**
- 1980 **Assistant Lecturer: *Somali National University*, Somalia**

Teaching/Training

1988 -1989 Taught Planning at Somali National University.

1991 – 1996 Provided training courses at Community Enterprise Development Agency. These included:

- Strategic Planning
- Developing a Business Plan
- Budgeting and Financial Planning
- Starting and Running a Business
- Organisational Dynamics
- Management – Roles and Responsibilities
- Managing Finances
- Managing Staff
- Managing Time
- Human Resource Development
- Market Research
- Marketing Strategy
- Quality Assurance
- Effective Fundraising

Working Papers/Publications (Selected)

1. Mathew MacGregor, Fawzia Yusuf H. Adam, and Saad Ali Shire, 'Diaspora and Development: Lessons from Somaliland', International Journal of Technology and Globalisation, Vol.4 No. 3, 2008
2. Saad A Shire, 'Somali Remittance Companies and their Clients', in 'Remittance and Economic Development in Somalia, An Overview', Social Development Papers No, 38, World bank, 2006
3. Saad A. Shire, ' Higher Education and Research in Somaliland, Review and Road Map', Dec. 2005
4. Saad A Shire, 'Transactions with Homeland: Remittance', Bildhaan: An International Journal of Somali Studies: Vol. 4, Article 10, 2004
5. Saad A Shire, 'Community Participation in Decision Making, A Guide for the Somali Community in Tower Hamlets', London, UK , October 1999
6. Saad A Shire, 'Foundations for a Sound Monetary System for Somalia', London, UK, May 1991
7. Saad A Shire, 'A Framework for A Viable Political System', Zurich, Switzerland, Aug 1989
8. Saad A. Shire, 'The Market for Veterinary Drugs in Somalia, An Evaluation of the Liberalization Program', World Bank Report, Mogadishu, Somalia, May 1988

9. Saad A Shire, 'Government Involvement in Shipping and Shipping with Particular Reference to Livestock Exporters', World Bank Report, Mogadishu, Somalia, November 1988
10. Weaver, Robert D; Saad A Shire, 'Price and Tax Policy For Semi-subsistence Agriculture in Ethiopia,' Policy Research Working Papers Series 67, The World Bank, 1988
11. Saad A Shire, 'The Performance of the Private Manufacturing Sector and the Impact of the Liberalization Policies in the 80's in Somalia', World Bank Report, Mogadishu, Somalia, August 1988
12. Saad A Shire, 'Basic Needs and Complete Systems Approach to Development', Washington D.C. USA, Dec. 1987
13. Saad A Shire, 'The Essence of Political Development', Washington D.C , USA, Dec. 1987,
14. Dor, Avi; Saad A Shire, ' The Distribution of Health Care Consumption in Urban Cote d'Avoir: Some Equity Considerations with Respect to Income and Age', Working paper, World Bank, 1987

Conferences/presentations (Selected)

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| 2009 | Presented: 'From Crisis Management to Strategic Management of the Humanitarian Crisis in Somalia and the Role of the Diaspora', Humanitarian Action in Somalia, Expanding Humanitarian Space. Refugee Studies Centre, Oxford University, Oxford, UK |
| 2008 | Presented, ' What Can be Done to Inspire People to Make a difference in their Community', Muslim Community Eid Celebration to Recognise Moslems who made a Difference event, Employment First, Outreach Foundation, Tower Hamlets Somali Network, London, UK |
| 2007 | Presented, 'Review of Regulations and the Need for a Balanced Approach', Remittance, Integration, and Development: The Debate Explored Conference, International Peace Research Institute (PRIO), Oslo, Norway |
| 2007 | Presented, 'Berbera College of Fisheries and Maritime studies – Program and Structure and its Role in National Marine Resources Development', fundraising event, Daryeel Foundation, The Hague, Netherlands. |

- 2006 Presented, 'Challenges Facing Somali Remittance Companies Post 9/11', The War on Terror and Challenges Faced by Community Based Organisations in Europe: The Case of the Somali Community Workshop, INTRAC, and Global Society Foundation, London, UK
- 2005 Presented, 'University of Burao – Mission and Development', SOPRI Convention, Los Angeles, USA
- 2005 Presented, 'Somaliland: Underdevelopment – Reasons, Remedies and Roles', Somaliland Societies In Europe International Conference, Chattam House, London, UK
- 2005 Presented, 'Post 9/11 – Barriers, Challenges and Consequences', Hawala and the Financial Sector Marginal Stakes in the War on Terror, Round Table, Centre d'Etudes et de Recherches Internationales/CERI, Paris, France
- 2005 Presented, 'Somali Remittance Companies and their Clients', Remittances in Somalia conference, World Bank, Washington DC, USA
- 2004 Presented, 'Transactions with Home: Remittance', Somalis in America: The Challenges of Adaptation conference, Macalester College, Saint Paul, USA
- 2004 Presented, 'The Contribution of Diaspora to Development,' Democracy from Grass Roots and Civil Society in Somaliland conference, Somaliska Bistandsforening I Umea, Stockholm, Sweden
- 2004 Presented, 'Analysis of Remittance – Implications for Development and Policy', 9th International Metropolis Conference, workshop, Geneva, Switzerland
- 2003 Presented, 'Development of the Remittance Sector in Somalia – Adaptation and Innovation', Migrant Remittance – Development Impact, Opportunities for the Financial Sector and Future Prospects conference, DFID, World Bank, London, UK
- 2003 Presented, 'Role, Progress and Challenges Facing The Somali Remittance', Understanding the Somali Financial Services Sector and the Regulations that govern it conference, UNDP, DFID, KPMG, London UK
- 2003 Participated in parliamentary hearing sessions on 'Migration and Development: How to Make Migration Work for Poverty Reduction', International Development Committee, House of Commons,

International Development Committee, London, UK

Institutions

Founded or played a lead role in the development of:

2010	Investsom Limited, registered in UK
2009	First Invest Limited, registered in Somaliland (Somalia)
2009	First Consult Limited, registered in Somaliland (Somalia)
2009	Somali Money Service Business Association UK, London, UK
2006	Dahabsaba Bank project, Djibouti
2005	Berbera College of Fisheries and Maritime Studies, Somaliland (Somalia)
2004	Burao University, Somaliland (Somalia)
1998	Somaliland Society UK, London, UK
1998	East London Somali Consortium, London, UK
1998	University of Hargeisa, Somaliland (Somalia)

Websites

Developed the content and the layout of the following websites:

2010	www.slministryofplanning.org (For Ministry of National Planning And Development)
2008	www.islamicfinanceandbankigworld.com (For Islamic Finance and Banking World information portal)
2006	www.berberacollege.com (For Berbera College of Fisheries and Maritime Studies)
2005	www.buraounivesity.com (For Burao University)

Directorships

2010	Investsom Limited, investment and consultancy company
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registered in UK

2001 – 2010 Dahabshiil Transfer Services Limited, international money
service business company registered in UK

Membership in Professional organisations

2008 – Present Institute of Islamic Banking and Insurance, UK

2007 – Present IMC member, CFA (Chartered Financial Analyst Society), UK

Awards

2008 Certificate of Appreciation in *Recognition of Achievement and Tireless
Contribution to the Community*, Employment First, Tower Hamlets
Somali Network, Outreach Foundation, UK

2005 Certificate of Achievement in *Recognition of Contribution to the
Development of Somaliland Higher Education*, Somaliland Society
UK,

Languages

Languages – English
Spanish
Italian
Arabic
French (basic)
Somali (native)

Fellowships

African American Institute (AAI) Fellow (1981-1983)